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basic structure was cellular (or holographic), not hierarchical as is often contended, and usually believed.

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5.0 out of 5 stars In other words, cellular organizations. Dr. Kenneth McKenzie's work, *The Organizational Hologram*, is really about the development of a new type of business structure, the "cellular business structure"--which he calls "the organizational hologram". According to McKenzie, organizational holograms are organizations where all the parts and functions are repeated in each different part of the organization.

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Organizational Change Authors. Kenneth D. Mackenzie;
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Springer Science+Business Media New York eBook ISBN
978-94-011-3917-5 DOI 10.1007/978-94-011-3917-5 Hardcover

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Organizational hologram is the method of organization theories described in the book The Organizational Hologram: The Effective Management of Organizational Change (1991), by Kenneth D. Mackenzie . It is claimed that if an organization has twelve holonomic processes working The organization would have the property of achieving and maintaining dynamic congruency and would be simultaneously efficient, adaptable, and efficiently adaptable.

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Kenneth D. Mackenzie (born 1937) is an American organizational theorist, former Professor at the University of Kansas and management consultant. He is known for his early work on the "Theory of Group Structures" and his later work on organizational design

Kenneth D. Mackenzie - Wikipedia

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The purpose of spending years developing an organizational theory is the hope that it will lead to improvements in organizations.
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then, apply it in some useful way to make the organization more effective. It helps in the effective utilization of people working in the organization guarantees the success of the organization.

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