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mutual results. Employee engagement flourishes in an environment of transparency where knowledge and organization information is frequently shared.

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bargaining in the public sector organizations will be quite different from that of the private sector organizations. The factors that drive the collective bargaining process in the Page 23/54

private sector might not be present in the public sector. Private sector organizations are more concerned on the profit maximization philosophy whereas the public sector firms are more Page 24/54

focused on control serving general public therefore their priorities would be totally

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membership is
40.1 percent and
includes
teachers, police
officers and
firefighters.

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government interact to set the ground rules for the governance of work relationships. It also describes a field of study dedicated to examining such relationships.

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is certainly
true in the
public sector
where union
membership is
stagnant and
outsourcing is
becoming more
and more
prevalent.

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